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| **Selection Criteria/Skills** | **Situation/Task** | **Action** | **Result** | **(Enjoy)** |
| **Identify the key selection criteria for the role or skill** | **Identify a couple of examples and break them down to STAR(E) – try to find 2 or 3 examples for each Key Selection Criteria** | | | |
| **What was the Situation?**  **Situation – 25% Situation/Task** | **What did you do?**  **Action – 50%**  **Action** | **What happened?**  **Outcome– 25%**  **Outcome** | **What did you enjoy?**  **Enjoy - 100%**  **Enjoy** |
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